



THE DIAMOND WRITERS MEMBER HANDBOOK

A Transparent Gem Inc. Company



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Hi Vibrations Transparent Gem,

Welcome to the Transparent Gem Inc. community and the Diamond Writers collective. I am so excited that you have decided to write and shine with us!

As you prepare for the writing year, please consider a few things, and keep them top of mind. Firstly, we are a community, not a girl's group, squad, or click. We are a sisterhood of women dedicated to our healing through the creative forces of journaling, writing, and authentic storytelling.

As the founder and visionary of this organization, I am devoted to your development and healing and look forward to serving and guiding you. I am personally invested in your journey and am extremely anxious to see you succeed.

As a new Transparent Gem, there will be a lot to learn about our culture, community structure, best practices, writing requirements, assignments, exercises, etc., and it may seem overwhelming at first; however, you will have adequate support from the community and of course within yourself to navigate the journey ahead of you. I encourage you to lean on your leadHERs and your Diamond-Sistas as you acclimate and find your place in our jewelry box (collective).

As you study our handbook, you will be acquainted with the amazing women and the growth-inducing activities that make our community élite. You will revisit some of the pertinent information presented and introduced during the interest calls and onboarding sessions, as well as receive new information that will be useful during your cultural integration and membership year.

I hope our handbook will deepen your understanding of my vision and confirm my commitment to providing you with a safe space conducive to collaboration, sisterhood, healing, and growth.

Again, welcome!

Natima Sheree

Natima Sheree, Queen Pen

Founder & Chief Purpose Officer



Greetings Diamond!

Welcome to this collective of BIPOC women who have chosen healing while cultivating the healing and growth in others by sharing their stories.

I am Danielle Lawson (Lady J A), one of your Executive Directors of Programs for the Diamond Writers. I joined Diamond Writers in 2022, and it was one of the best decisions I made for ME.

This journey to self has taught me the value I bring and the acceptance that my voice has a place that needs to be heard. We slight who we are by devaluing our story, words have power. Within this collective, I have used my words to release my hurt, heal my pain, and embrace who I am.

I pray your experience with us allows you to reveal the best versions of yourself by sharing the story that helped to mold who you are. We only hope to help you see your reflection as one of a masterpiece, perfectly designed by your experience.

Don't Dim Your Light

Danielle Lawson

Danielle Lawson, Shine Specialist

Executive Director, Program (DW)



Hello Diamond,

My name is Jessica Newman and it is an honor and privilege to serve you as one of the Executive Directors of the Diamond Writers. In 2021, I decided it was time for my voice to be heard. I joined the Diamond Writers after reaching out to our SheEO Natima. This act of courage has truly been life-changing.

Being a part of four anthologies, leading a gem class, and participating in journaling workshops are just a few things that have allowed me to flourish within this community. As one of your leaders, it is my responsibility to ensure you experience life-changing moments, feel supported, and have a safe space to begin your healing journey.

I can't wait to sit alongside you and watch you grow and change from the inside out! Welcome to this unique, God-led, sisterhood, where we always Shine!!

Glad you're here!

Jessica Newman

Jessica Newman, Kulture Keeper

Director, Programs (DW)





TRANSPARENT GEM INC.

Founded in June 2017, by Writer and Literary Influencer, Natima Sheree, Transparent Gem Inc. began as a boutique consultancy specializing in a selection of literary management services and has evolved into several impactful centers of excellence. Natima's vision for T.G.I was to help BIPOC writers get their books on the market and to help creatives realize the power of their stories.

T.G.I.'s independent publishing house specializes in publishing high-quality, niche books that celebrate BIPOC voices and stories from underrepresented groups.

T.G.I. has built a reputation for being a valuable alternative to traditional publishing houses. We provide a home for writers and aspiring authors who want to publish high-quality books and make an impact not just a profit.

As a customer-centric organization, we give each writer and literary project the attention it deserves, from the editorial process to marketing and promotion, we pride ourselves on providing:

- Personal attention from the publisher and our staff
- A commitment to quality publishing
- A focus on niche markets
- A willingness to take risks on new and innovative literary projects

As the parent company of the Diamond Writers and several other comparable brands, known as our "Centers of Excellence," Transparent Gem Inc. continues to grow its communities, customer base, and culture that underscores BIPOC stories.





TRANSPARENT GEM INC. PUBLISHING SERVICES

Premium Book Editing

Basic Proofreading: correct spelling typos, punctuation, and grammatical errors.

Copy Editing or Line Editing: polish writing, fix scene, and paragraph level issues; sentence analysis, trimming, tightening, etc.

Developmental/Content Editing: Provides critical feedback about the tone, direction, structure, substance, and strength of your book. Aid in improving the flow, clarity, syntax, and sentence structure.



Literary Coaching

- 🕒 Build confidence and courage to write and publish transparent stories
- 🕒 Identify and develop unique writing styles
- 🕒 Guide the writing and publishing process
- 🕒 Teach the essentials of producing marketable books
- 🕒 Assist with developing a business plan for publications, draft book proposal, and define a custom publication path
- 🕒 Author Brand Strategy Design
- 🕒 Author Bio Draft
- 🕒 Identify and Pursue Contributing Writer/Author Opportunities (i.e. Anthology, Guest Blogger, etc.)

Comprehensive Independent/Self-Publishing Assistance

- 🕒 Manuscript Development (accuracy, clarity, and plagiarism check)
- 🕒 Cover, Spine, and Back Book Design
- 🕒 ISBN Assignment
- 🕒 Formatting & Previewing
- 🕒 Identify and Engage Beta (Test) Readers
- 🕒 Book Promotion, Marketing & Distribution Strategy Planning

Event Planning & Management

- 🕒 Author Reception
- 🕒 Book Launch / Release (Live or Virtual)
- 🕒 Book Tour



T.G.I BRANDS & CENTERS OF EXCELLENCE

Transparent Gem Inc. is composed of two divisions and several COEs; all our brands are aligned with the vision and commitment of our founder. Our organization connects with writers beyond words and inspires them to recognize their greatness. Cultivating these unique spaces is advantageous to the personal growth, healing, and creativity of all who encounter them.

THE D SUITE

The Diamond Writers

A writing collective, and women-only non-competitive safe space dedicated to cultivating healing and financial liberation through writing, transparent and authentic storytelling. This collective has evolved into a sisterhood and community for like-minded creatives who desire to inspire and influence others with their stories and literary works.

The Diamond Influencers

Diamond Influencers is one of T.G.I.'s newest and most exciting COE additions. This 12-week cohort program is dedicated to developing and promoting orators and public speakers.

Over 12 weeks, aspiring speakers will be equipped with essential tools, resources, and proven techniques to successfully launch or grow their speaker platforms.

This program is built on three key modules that focus on developing the Authentic Speaker in you:

Purpose Discovery (Influence in You)

Speaker Development (The Speaker In You)

Performance Distinction (The Presenter in You)



Based On A True Story (B.O.A.T.S)

Based On A True Story is T.G.I.'s 16-week cohort opened to all Gems & Gents. This is an enriching and immersive experience where aspiring authors will take a deep dive into the fundamentals of writing, receive guidance on manuscript development, discover their unique writing style, create an author brand, and expand their literary network. B.O.A.T.S is an alternative to the Diamond Writers to cultivate an inclusive space for all writers.

Sparkle Academy

Sparkle Academy is T.G.I.'s commitment to youth advocacy and activism. Our radical and relevant mentorship program is designed to educate, empower, and equip young women aged 13 to 21.

Our little Gems will engage in workshops, community service, team projects, and leadership development activities to foster healthy self-esteem, emotional intelligence, social responsibility, and personal growth.





THE G SUITE

iShine Outreach & Social Responsibility

iShine empowers, and champions Gems from all walks of life. Through social activism, volunteering, and philanthropy, we support radical transformation in the communities in which we live and work.

We meet Gems where they are in life, build deep trust and connections, offer support, and encourage healing, wholeness, and care through various outreach initiatives and efforts.

Gem Class, journaling workshops, and the Empowered Prayer Call are within this COE.



iRadiate Engagement & Development

The mission of iRadiate is to create and cultivate a culture where Gems feel valued, motivated, and connected to T.G.I and the Diamonds Writers.

In tandem with iShine Outreach and Illuminate, iRadiate oversees engagement initiatives champions T.G.I's strategic partnerships, and is responsible for the overall Gem experience with the organization.

Book Babes, Gem Team, and T.G.I Purpose Publications are within this COE.

Illuminate Live Experiences & Events

Illuminate is the intersectionality between Diamonds, Gems, and Gents. It is through our live experiences and events that we connect and celebrate our voices, our stories, and our achievements.

Illuminate offers a series of curated events for networking, inspirational talks, personal and professional development, shopping, good vibes, community, and more.

*Shine Squad (DW Alumni), Sparkle Market, Sparkle Shoppe, Pressure Made Apparel, and .G.I. events are within this COE.

Cut & Clarity Media

Cut & Clarity Media is the creative hub where the magic of T.G.I. content comes to life.

T.G.I.'s innovative projects and artistic expressions find their home at C&C Media. From the Hustle & Shine Podcast to live performances and shows, and engaging docuseries, our team is dedicated to delivering compelling and impactful content.



Transparent Gem Inc. Purpose Publication

Natima’s vision continues to evolve as does her desire to see more Gems & Gents healed by sharing their stories and releasing the pain attached. To engage more writers and literary contributors, we will be initiating our first of many “purpose publications.” This initiative will welcome writers and contributors from all walks of life to share a brief story in support of the impending publication's subject matter.

This is a co-ed anthology, comparable to “Chicken Soup for the Soul” or other well-known compiled literary works.

For this publication, all inquiries and submissions will be considered. However, our board will review submissions and select the stories that best align with our literary project's message and narrative for publishing. If selected, a contributing author agreement (contract) will be sent to the writer along with their entry confirmation and publication acceptance letter.

Our 2025 – 2026 purpose publication will be “Forgiveness That Heals.”

Submission Criteria:

Submission drafts must be original and authentic content; stories written with the aid of AI content creators will not be accepted as this poses a potential plagiarism issue.

Contributing authors must be 18 years or older to participate.

Submission content must align with the decided subject matter.

Submitted chapters must meet a minimum of 850 characters/word count





THE DIAMOND WRITERS

Our Story

The Diamond Writers was launched in 2020 at the height of COVID-19 when most were overwhelmed by a global pandemic and were desperate for connection and community. The Diamond Writers was the first of T.G.I.'s COE framework and the centrum for all its adjoining programs.

The genesis of the Diamond Writers blossomed from a conversation between Natima and a close friend, now a founding member, about the necessity of a healthy outlet to release trauma, and pain and to successfully heal through the grief process. Natima went on to share during the conversation that her preferred outlet of release had become writing. Natima had always enjoyed leisure writing but this time, the pages had more significance, the words were weightier and the stories more transparent. This writing was healing and liberating.

Natima desired to connect women who were also battling feelings of isolation, invisibility, and deafening silence during those bleak and uncertain times. She desired to provide the safe space that she anxiously needed herself.

With 10 women, the Diamond Writers collective was birthed. And now, almost six years later the collective has had more than fifty members, five publications, and hundreds of supporters and ambassadors.



The Diamond Writers is a safe space for:

- 💎 Healing
- 💎 Prioritizing self-care and soul care
- 💎 Developing confidence and self-esteem
- 💎 Breaking generational trauma patterns and cycles
- 💎 Establishing and enforcing healthy boundaries
- 💎 Aligning with our purpose
- 💎 Cultivating faith and hope in God
- 💎 Abandoning survival mode
- 💎 Owning our truth, controlling the narrative, and inspiring others





OUR SIGNIFICANCE

Purpose

Our goal and purpose are to provide a platform that empowers women to heal and release trauma through authentic storytelling, journaling, and writing. It is our mission to bring like-minded women together from diverse backgrounds to pursue individual and collective writing endeavors. We are dedicated to developing, publishing, promoting, and celebrating aspiring and established independent authors and literary influencers. We empower women to use their voices to inspire others and equip them with the tools to monetize their talent in the literary medium.

Mission

Our mission is to help women in the BIPOC community to heal and release trauma through writing. To support women who feel invisible/unseen, insignificant, and unheard and encourage them to own their truth, reclaim their power, and discover their voices by sharing their stories to inspire and liberate others.



Values

Our community is built upon several pillars and core values which are:

Accountability

Authenticity

Transparency

Integrity

Respect

Sisterhood





OUR SHINE

The Diamond

Diamonds are associated with strength, love, and health. For centuries, Diamonds have been worn by leaders and power figures to symbolize strength and invisibility. Diamonds are also associated with good health and represent long life, purity, and rarity.

The stone attracts abundance, power, courage, fortitude, creativity, imagination harmony, and faithfulness. This transparent gem represents what our women, stories, and sisterhood embody.



BRAND COLORS

Our primary brand color is Rose Gold.

Rose Gold connotes a sense of quietness and is frequently associated with wealth, luxury, and elegance. Rose Gold is the perfect complement to our brand symbol, the Diamond.

Our brand pallet also includes mauve, rose pink, burly wood, beige, black, white, and rosy-brown.

Tagline

“Write With Us. Shine With Us.”

Preferred Attire

Although our leader is not big on conformity, she does appreciate consistency when representing the brand at the *Diamond Standard*.

Whenever we are representing the brand at an event (virtual or in-person) we encourage active Diamond Writers to wear our brand colors (of their choice), their Diamond Writer brooch, or one of our several Diamond Writer branded tees.

When at book signings of any kind, we ask that you use our standard Diamond Writer pen to sign/autograph books.



Culture

The Diamond Writers is a member-first organization, led by a “we-leader” and not a “me-leader.” We cultivate a culture of diversity, inclusion, belonging and empowerment.

We offer a secure environment that offers psychological safety, and freedom of expression. Our culture supports and prioritizes mental, spiritual, energetic, and emotional wellness, self-love, and soul care.

We increase and promote positivity and reduce and eliminate competition, pettiness, combativeness, and divisive energy. We provide learning and growth opportunities while challenging you to go deeper and dream bigger.

SHINE STATEMENT

“I was formed under pressure and refined by GOD to inspire others. Representing strength and transparency, I am not easily broken! I am aware of my inherent worth and value and regardless of the mistakes I’ve made, the trauma I’ve overcome, and the hurt I’ve healed from, I SHINE! I AM A DIAMOND!”



Our Publications: Past, Present, and Impending

- March 2021 *Pretty Broken: Transforming Scars to Beauty Marks*
- April 2022 *Beneath the Crown: Her Story. Her Power. Her Voice*
- April 2023 *Valid Transparency: Poetic Confessions of a Transparent Gem*
- April 2024 *She Is*
- April 2025 *Audacity*
- April 2026 *Don't Hide Your Scars: The Hurt Is Over; The Wound Is Healed*



T.G.I CENTERS OF EXCELLENCE LEADERSHIP COUNCIL

Natima Sheree, Queen Pen (VVS)

Founder, Visionary, and Chief Purpose Officer

Co-lead, Illuminate

Lead, Cut & Clarity Media

Executive Producer & Co-host, Hustle & Shine Podcast

Publishing Lead and Executive Anthologist, The Diamond Writers

Instagram: @natima_sheree

Email: Info@natimasheree.com

D SUITE LEADERS

Jessica Newman, Kulture Keeper (VVS)

Executive Director, Programs (DW)

Lead, Based On A True Story

Instagram: @jessnew12

Email: laynai1234@gmail.com



Danielle Lawson, Shine Specialist (VVS)

Executive Director, Programs (DW)

Instagram: @quietstorm_7

Email: lawson.danielle81@gmail.com

Tiffany Mathias, The Fionix (VVS)

Associate Producer & Co-host, Hustle & Shine Podcast

Lead, Sparkle Academy

Instagram: @1_truefionix

Email: fozzy8575@gmail.com

Tyisha Eason (Le'Vian)

Lead, Diamond Influencers

Instagram: @tytanelle

Email: teason72@gmail.com



G SUITE LEADERS

Michelle McFarlane, Executor of Excellence (VS)

Lead, iRadiate

Facilitator, Book Babes Virtual Book Club

Co-lead, Empowered Prayer Call

Instagram: @thechellemack_

Email: mcfarlanemv@gmail.com

Marlene Edwards, (VS)

Lead, iShine

Co-lead, Empowered Prayer Call

Instagram: @marleneedwards0816

Email: marlenemalcolm29@gmail.com

Melonie Vanderpool, The MV Pen (VVS)

Co-lead, Illuminate

Co-host, Hustle & Shine Podcast

Instagram: @her_the_mvp

Email: mvpdbg@gmail.com



THE DIAMOND STANDARD (MEMBER CODE OF CONDUCT)

What We Expect from You

- ◆ Complete, sign, and submit your contributing author agreement
- ◆ Regular engagement in the private Diamond Writers What's App Chat Group
- ◆ Regular participation and attendance at bi-weekly team meetings
- ◆ To participate in and complete ALL assignments.
- ◆ To share, promote, and champion the Diamond Writers
- ◆ Commit and contribute to at least one anthology during your membership/enrollment year.
- ◆ To represent, and act on behalf of the Diamond Writers with integrity, respect, and ethics
- ◆ Respect and uphold T.G. I's and the Diamond Writers' standards and adhere to member policies.
- ◆ To foster an ethical culture
- ◆ Take responsibility for one's conduct and hold your Diamond Sister accountable to theirs.
- ◆ Pay member dues and maintain active membership during the committed writing year.
- ◆ To act on behalf of the Diamond Writers and conduct themselves with the highest level of self-love, self-respect, integrity, and dignity.
- ◆ Transparent Gem Inc. and the Diamond Writers have a no-tolerance policy for personal attacks (physically, or otherwise), bullying, or "mean girl" behavior.
- ◆ We expect Diamond Writers to adhere to and uphold our dress code when representing the brand or themselves at an event.
- ◆ All Diamond Writers are expected to leverage appropriate branding and signature logos on community-related posts, reels, and/or external marketing opportunities. The use of T.G.I and/or Diamond Writers logos are not to be redistributed, repurposed, or branded on personal or cross-branding without prior approval.

DIAMOND WRITER MEMBERSHIP DUES

- ◆ Members are charged a monthly or annual fee. Fees are charged directly to the registered member. Members pay dues to secure their place in our impending anthology, and their membership for the active writing year to access community resources, meetings, events, etc.
- ◆ \$40.00 monthly (autopay option only)
- ◆ \$456.00 annually (this includes a 5% discount for full annual payment)

Diamond Member Dues Cover:

- ◆ Publication fees for writing year project(s) – include but are not limited (to manuscript development, compilation, editing, formatting, cover design, ISBN assignment, print and distribution, promotion, vendor, and consultant fees, etc.)
- ◆ All coaching, training, enrichment, and enablement
- ◆ Significant discounts on VIP tickets for T.G.I & Diamond Writer-hosted events.
- ◆ Website, social media, podcast, and branding costs for the year
- ◆ Diamond Writer Signature Logo
- ◆ Diamond Writer Welcome Gift Box

Active Members

Active members are Diamond Writers who have paid their dues and have not violated any policies or code of conduct that may have resulted in the revocation of membership. Active members are also identified as legacy Diamond Writers who have renewed and returned for an additional writing year.



WHAT YOU CAN EXPECT AS A DIAMOND WRITER

- ◆ Support, coaching, training, and mentorship during the writing process
- ◆ A unique and personalized Diamond Writers signature logo for branding and marketing
- ◆ Diamond Writer welcome gift box to include Diamond Writer brooch, pen, and other complimentary branded merch.
- ◆ Two complimentary copies of the contributing anthology post-publication (as highlighted in the contributing author agreement/contract)
- ◆ Unpaid anthologist participation
- ◆ Opportunities to join and serve on the Diamond Writers Centers for Excellence and LeadHERship council.
- ◆ Speaker development, speaker opportunities, and co-membership to the Diamond Influencers program discounted tickets to T.G.I and Diamond Writer exclusive events
Business promotion (for individual and independent business endeavors)
- ◆ Networking opportunities
- ◆ Author brand development and support
- ◆ Distributor rate on books (those you've contributed to only)
- ◆ 100% commission of independently sold and distributed books

Member Grievances

Should a Diamond Writer have a grievance, they should direct it to their Regional Director. If local leadership cannot resolve the grievance, the Diamond Writer should escalate to the Executive Program Director(s).



MEMBERSHIP CANCELLATION

Membership can be canceled at any time. Members' cancellations must be submitted in writing at least fifteen (15) days prior to the recurring member dues withdrawal. Membership cancellations must be submitted to one or more Executive Program Directors.

Paid dues will not be refunded or prorated upon cancellation.

Membership Suspension

If you are asked to leave the Diamond Writers organization, you will be notified by an executive leader via email or a 1:1 meeting. No back dues will be refunded; however, your recurring payment will be terminated at the time of your suspension. If you are suspended within your active writing year, you will not be permitted to contribute during that writing year. Depending on the violation, suspended members may be eligible to reapply for the following writing year.



MEMBERSHIP TIERS

Solitaire

First-year Diamonds (contributing to their first anthology)

Le' Vian

Two or more years of active membership. Contributed to two or more anthologies.

VS


Senior members with proven commitment and tenure. Supports VVS/Executive Leaders with projects, outreach, and events. Mentor to Solitaire & Le'Vian Diamonds

VVS

Executive LeadHERship Council

CONNECT WITH US!

Internal Communication & Connection

 Bi-weekly Team Meetings

 Glow Report (Monthly Newsletter) – Impending

 What's App Group Chat



Email Correspondence

Inquiries, assignments, and community-related correspondence should be sent to: admin@diamondwriters.com

Podcast guest or promotion request: hustleandshine@diamondwriters.com

Websites

www.diamondwriters.com

www.transparentgeminc.com

www.natimasheree.com

Social Media



Facebook

<https://www.facebook.com/thediamondwriters>



Instagram

<https://www.instagram.com/diamondwriters/>



YouTube

<https://www.youtube.com/channel/@hustlenshine>



DIAMOND PARTNER PROGRAMS



GEM Team

Our Gem Team is comprised of volunteers in multiple cities to support social events, book releases & book signings, festivals, and conferences. Our Gem Team also supports TGI COE's from a virtual administrative capacity.



Shine Squad

Our Shine Squad is a collective of Diamond Writer Alumni and affiliates.



Sparkle Market (Pop-up Shop for Vendors and Retail Partners)

Our Sparkle Market Retailers vend at Diamond Writer events, partner to promote events, and are highlighted on DW's social media pages, website, and the Hustle & Shine Podcast.



SOCIALIZE & SHINE

Events & Engagement



GEM Class

GEM Class masterclass series and workshops are expert-led talks, group sessions, and learning modules tailored toward women ages 25-50 who desire to master wholeness, womanhood, and wealth. Our GEM Coaches are passionate and proficient content influencers who will share insider knowledge, inspire growth, and equip you with advanced skills to leverage in your personal and professional life. GEM Class is offered virtually and in person. T.G.I. journaling workshop series are part of Gem Class.



Sip & Shine

The Diamonds are all about the Rose' and Shine. This rooftop brunch event features a mimosa bar, sip & and paint wine glasses, and custom bottles of Rose'.



Read Between the Wines

This outdoor summer event is perfect for book lovers and wine connoisseurs. Join TGI & and the Diamond Writers for an evening of networking, literature, and libations.



Gems & Gents Annual Sneaker Ball

The Diamonds Writers & T.G.I host their annual gala and charity event supporting upperclassmen who major in literature at select HBCUs.



Rising Icon Awards Gala & Expo

TGI and the Diamond Writers take the time to recognize community leaders, culture advocates and influencers who are making an impact on youth, in the community and in their respective fields.

Diamonds & Pearls Mother's Day Brunch

Celebrating women is what we do best and the greatest of these are mothers. Bringing our daughters and mothers today for a day of elegance, and English tea (and more).



Hustle & Shine Podcast

T.G.I & The Diamond Writers weekly podcast. The Hustle & Shine show helps us to stay connected to our Gems and Gents, offering real, relevant, and raw dialogue and discussion about current events, trending topics, and motivating exhortation.



Sparkle Shoppe (Online Store)

Pressure Made Apparel (exclusively on DiamondWriters.com)

Recurring Social Media Campaigns

SHINE Affirmations
Here's a GEM
What's Her Story?



SUBSIDIARIES & OTHER TGI BRANDS








The Diamond Loft Literary Café & Venue

Book Babes BOOK BABES – MANAGED BY IRADIATE

Book Babes is an exclusive virtual book club and community for book lovers and avid readers! In this haven for bibliophiles, logophiles, and the occasional inspiration seeker, you'll connect with like-minded literary enthusiasts about new releases, dope reads, hot authors, and industry events!

Book Babes have access to:

-  A private Book Babes Facebook group
-  Shelf-Awareness Book of the Month
-  Discount Tickets to Exclusive Transparent Gem Inc Literary Events
-  VIP Passes to the TGI Annual Read Between the Wines networking event and GEM Class Workshops
-  Access to Monthly Chapter Convos & TEXTtalks hosted by Group Facilitator

We encourage our Diamonds to join and support multiple TGI brands and subsidiaries. Doing so allows you to champion the community and contribute to its growth and impact.

